



Address: Plot No.11C, Industrial Park, Site – A, Ammavaripalli Village, Penukonda Mandal, Anantapur, Andhra Pradesh, India-515164

Email: govind@saehani.com

CIN -U28999AP2017FTC107297, Tel: +91-9133442003

KSH Automotive Pvt Ltd - Human Rights & Global Initiatives Policy

1. Commitment to Human Rights

KSH Automotive Pvt Ltd is committed to upholding and promoting human rights as outlined in international standards such as the Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights.

2. Fair Labor Practices

We ensure fair wages, reasonable working hours, and safe working conditions for all employees. Child labor and forced labor are strictly prohibited.

3. Diversity & Inclusion

We foster a workplace culture that values diversity, equity, and inclusion, ensuring equal opportunities for all, regardless of gender, race, religion, or background.

4. Ethical Sourcing & Supply Chain Responsibility

We work with suppliers who share our commitment to human rights, ensuring ethical sourcing of materials and adherence to fair labor practices.

5. Community Engagement

We support community initiatives that promote human rights, education, and sustainable development.

6. Anti-Discrimination & Harassment

We maintain a zero-tolerance policy towards discrimination and harassment, providing a safe and respectful work environment.

7. Environmental Responsibility

We are committed to sustainable business practices that reduce our environmental impact, in alignment with global climate initiatives.

8. Reporting & Compliance

Employees and stakeholders are encouraged to report any human rights violations through a secure and confidential grievance mechanism. We ensure strict compliance with all applicable human rights laws and regulations.



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By adhering to this policy, KSH Automotive Pvt Ltd reaffirms its dedication to upholding human rights and contributing positively to global initiatives.

For KSH Automotive Pvt. Ltd.

Mr. Yongsung Kim
Managing Director

